**BlueStars is seeking a Mid/Senior Frontend Developer - ReactJS/NextJS with experience to join our team. We are looking for a senior frontend engineer who can handle a sales website project in the United States, someone with a strong sense of responsibility and a desire to contribute to shaping the future of the company. You will have the opportunity to work directly with key team members in a high-performance environment and take on the tasks listed below.**

**Develop and maintain the company's high-performance, responsive sales websites and applications using modern frontend technologies like ReactJS, NextJS, Typescript, TailwindCSS, etc.**

**Collaborate with cross-functional teams, including PO, UX/UI designers, and BAs, to create effective and scalable products for the cross-border e-commerce industry.**

**Conduct thorough testing and debugging of frontend components for overall web development.**

**Keep up-to-date with the latest frontend development trends and proactively suggest creative solutions to improve the product.**

**Write clean, efficient, and maintainable code, following best programming practices and standards.**

**Optimize component performance for different devices and browsers.**

**Participate in agile development processes, including sprint planning, weekly meetings, and retrospective evaluations.**

**Other tasks assigned by the Leadership Team.**

**Your Skills and Experience**

**Technical Skills**

**3-6 years of experience as a front-end developer or in a similar role.**

**Proficient in modern frontend technologies (ReactJS, NextJS v14+, Typescript).**

**Familiarity with UI libraries like TailwindCSS, Radix Primitives, or similar unstyled libraries.**

**Experience working with tools like Git, Swagger, Figma, etc.**

**Familiarity with data models and database management systems is a plus.**

**In-depth understanding of responsive web design principles and cross-browser compatibility.**

**Experience optimizing Google Page Insights scores.**

**Knowledge of server-side rendering (SSR) and client-side rendering.**

**Ability to write clean, efficient, and scalable code.**

**Knowledge of design patterns and OOP is an advantage.**

**Experience in e-commerce is a plus.**

**General Skills**

**Determined, fast-paced, responsible, and ambitious.**

**Strong communication and collaboration skills with stakeholders, logical thinking, and problem-solving skills.**

**Self-guided, well-organized, and able to work independently and in a team.**

**Ability to understand technical documentation in English is a plus.**

**Attention to detail, creativity in work.**

**Why You'll Love Working Here**

**Attractive starting salary, benefits, and rewards in line with your skills.**

**Income: 13th-month salary/year. Annual performance review and salary adjustment based on work results.**

**Bonuses and gifts during holidays: New Year's, Mid-Autumn Festival, birthdays, Lunar New Year, etc.**

**Lunch allowance of 600,000 VND, free parking.**

**Full equipment provided for work (laptop or desktop), and well-equipped office facilities.**

**Social insurance, health insurance, and unemployment insurance according to the law (100% basic salary for social insurance).**

**Open and modern working environment, with a youthful, dynamic team that values creativity, respect, mutual support, and listening to every idea, big or small. (Mainly Gen Y - Z).**

**Annual health check-ups at top hospitals: Thu Cuc, Vinmec.**

**Company activities: Travel, end-of-year retreats, birthdays, quarterly company-wide gatherings, team bonding, camping, weekend milk tea outings... Participate in company clubs: Pickleball, Table Tennis, Yoga, Badminton.**

**Beautiful, well-equipped office with dining areas, foosball tables, coffee machines, and free daily drinks including milk, fruit juices, and nutritional beverages.**

**Opportunities to work on exciting projects, including international challenges for personal growth.**

**Learn from IT experts.**

**Work in a dynamic, professional, creative, and youthful environment with many opportunities for development and training in international e-commerce.**